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PRINCIPAL REPORT

MARK MARANDO - WCPS AGM, Tuesday, 18 November 2025

2025 has been a remarkable year at Whitford Catholic Primary School, marked by strong connections and a vibrant sense of community. At the heart of our success lies the strength of our relationships. This year has seen our school community come together in meaningful and inspiring ways. The partnership between families, staff, and the parish has been exceptional, creating a nurturing environment where every student feels a deep sense of belonging, safety, and opportunity to thrive.

While major events—such as those hosted by the P&F, Whitty Dads, our Mothers' and Fathers' Day celebrations, and community Masses—have been highlights, it is the everyday interactions that truly shape our culture. The way students witness their families engaging with staff, how families connect with one another, and the supportive relationships among staff members all serve as powerful examples. These daily moments build the foundation of a community that models care, respect, and unity for our students.

This year we launched the Whitford Catholic Primary School Strategic Plan for the 2025-2027 period incorporating the key priorities in our school improvement processes.
Whitford Catholic Primary School continues to thrive, with enrolments reflecting the strength and appeal of our learning community. Families are drawn to our school by the quality of our staff, the welcoming nature of our students and community, a vibrant array of extracurricular opportunities, and our commitment to delivering a rich Catholic education. In 2025, we proudly supported the learning and growth of over 750 students. Enrolment interest remains strong, with sustained and healthy demand for future placements—a testament to the school's enduring reputation and community spirit.
Our students flourished within a rich and varied curriculum that offered something for everyone. Throughout the year, they embraced a wide range of experiences from sacramental programs, sporting events and carnivals and multiple excursions and incursions. Our before and after school activities, along with dynamic dance and music programs, added further depth to their learning journey. Camps, leadership opportunities, wellbeing initiatives, and tailored extension and support programs enriched their development, while high-quality teaching in core learning areas ensured a strong academic foundation.
Our achievements for 2025 are highlighted under the headings of Catholic Identity, Education, Community and Stewardship with a number of initiatives addressing multiple priorities.

<u>Catholic Identity</u>
Celebrating faction feast days has continued enabling us to promote our school charisms. The school gymnasium and library were named to reflect our McAuley and Frayne houses with QR codes and signage added.
During the year we farewelled Fr Francis Quoc who has been a key and valued member of our school and welcomed Fr Tri. Fr Tri has seamlessly integrated into our school, and it has been a pleasure working with him. He and Fr Cyp have continued to be involved in class visits, celebrating liturgies, masses and sacraments and we are grateful for this partnership with the parish.

Student led values awards continued further enhancing understanding of these and building on our Mercy tradition. A board highlighting the focus values for each term is now prominent in the courtyard.

Missionary discipleship was emphasised through supporting and promoting the work of several Catholic agencies including St Vincent de Paul, LifeLink, Caritas, Foodbank and Wheelchairs for Kids. Students raised money, collected food items, experienced incursions and hosted a mini fete to contribute to the pursuits of these agencies in helping vulnerable communities. Staff continued to support Wheelchairs for Kids by assisting to load wheelchairs into shipping containers early in the morning before school. Other local Catholic schools regularly join us in this Christian service opportunity. Students and families have supported this worthwhile cause with soft toy donations that are sent to provide comfort to wheelchair recipients. "

The Parish Priest and Leaders' Network in the North Coastal Region with Parish Priests, Principals and Assistant Principals has grown from strength to strength with more parishes and schools joining the network. Fr Cyprian has been a key driver amongst Parish Priests in the region for this initiative and our Parish along with Whitford CPS, Padbury CPS and the Catholic Institute will coordinate and design the program for the region in 2026.

Education

This year was a year of consolidation where we revisited strong lesson structures and consistency in curriculum delivery continuing with PLD, further implementing Talk for Writing and releasing the Maths Trek program from Years 3-6. Our Education Assistants undertook Australian Teacher Aide training including aligning this to growth plans and our curriculum leaders trained in Phase 2 and 3 Growth Coaching to enhance coaching conversations across the school. We continue to provide targeted structured differentiation with testing and data walls providing opportunities for case management so we can determine the best learning opportunities and interventions for each child.

We have a comprehensive support team that caters for a range of student needs and an extension program offering opportunities to participate in several competitions and problem-solving activities.

Whitford Catholic Primary School provides multiple extra-curricular activities including sporting, musical, engineering, sustainability and wellbeing opportunities catering for student interest and ensuring that students have a broad range of options to experience on site.

School camps for our Year 5 and 6 students, surfing, swimming lessons, Catholic Performing Arts, Spirit of the Arts, Choirs, multiple interhouse and interschool sporting carnivals, excursions and incursions, dancing and many more activities were highlights for our students.

Our Early Years Philosophy was enhanced this year including developing a shared vision for early childhood education and associated branding.

Partnering with ECU continues with opportunities for Speech Therapy university students to be involved in our school to provide extra support for our students. We have also been able to support five other Catholic schools in this initiative.

Multiple past students have returned to the school in a practicum capacity to advance their higher education. This signals a strong sense of belonging and service, demonstrating that they have valued their own experience here and wish to continue their connection with our school.

The social skills program is thriving and creates experiences for students who need additional

social assistance to develop and refine their skills including joining in games, taking turns, and collaborating successfully. Zero to Hero, a program designed to build resilience, occurs in Year 5.
Whitford Catholic Primary School completed National Consistent Collection of Data and CEWA Education Compliance audits successfully this year with Stewardship due to be audited in 2026.
High collaboration and trust remain key elements of our school culture and enable us to grow professionally, building strong relationships among staff, with our students and with our families. All staff utilised their training in GROWTH coaching to develop growth plans. We also collaborated with our partner parish school Padbury Catholic Primary and Our Lady of Grace in the Beyond Our Schools Network.

Community
Staff culture directly impacts the learning and wellbeing culture of the school. Collective staff efficacy, how well a staff works together and believes they can make a positive difference for students is the greatest school influence on a child's learning and achievement. It is crucial that as a school we focus on ensuring staff and student wellbeing. This is not merely a range of 'wellbeing' events but a clear belief that if you are feeling good and performing well, you can contribute to a thriving community.
What comes through consistently is the value we place on community, the partnership, and the joy we experience in coming together. It is essential that we don't take this for granted, that we continue to acknowledge the powerful impact this has and continue to invest our efforts in maintaining these connections.
Our Year 6 student ministries enable students to broaden their leadership experiences across a range of opportunities. Student behaviour is generally outstanding, and this is a product of consistent high expectations coming from home and school. We have implemented a structured weekly focus on elements of the Student Code of Conduct.
The transition into the new uniform concludes at the end of this year and our community has come together to send the previous uniform overseas to be used effectively by vulnerable communities. This has created social justice and environmental benefits.
We partner with many outside organisations including secondary Catholic schools in the region, ECU, Notre Dame, SEDA College, North Metropolitan TAFE and various student and community support agencies.

Stewardship
The built environment of the school has had much refurbishment and maintenance completed ensuring that it is safe, engaging and welcoming for our students. The Year 5 and 6 block refurbishment was completed, windows and frames were replaced in Pre-Primary, Pre-Kindy and Music Rooms, the Pre-Primary decking was extended, gates were automated to improve security and the Mercyville fencing was completed.
Staff professional development processes are strong incorporating a growth focus with systems and structures that enable us to collectively experience continual professional sharing and capacity building. Our staff are our most valuable resource.
I wish to thank Fr Cyprian, Fr Tri and the Parish Community for their spiritual guidance, partnership, advice and support. We are very fortunate to have Fr Cyprian and Fr Tri who strive to be involved in our school and in the lives of our students, families, and staff. Their commitment and efforts are very much appreciated. We also thank Mary McGrath-Yek, Ebony

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Lepoutre and Ronellie Lenon from Our Lady of the Mission for their close collaboration with our school.

Thank you to our highly engaged and innovative Catholic School Advisory Council and P&F Executive. On our Catholic School Advisory Council we thank - Stacey Brown, Jaime Cariddi, Ryan Eales, Suzanne Healy, Emma Keefe, Ceri Lamb, Kristabel Rosario, Peter Westneat, and Ryan White. On our P&F Executive we thank, Jaime Cariddi, Emma Cochrane, Hayley Fellowes, Shaun Francis, Sine Ovens and Laura Robertson. Your vision for our school and ability to build and grow community is very much admired. Thank you also to our very supportive, involved and committed parents and families.

I would like to acknowledge our leadership team Mrs Cath Hughes, Mrs Tonia McCaughey and Mr Tim Carter who are united and highly competent leaders and have been an excellent support. I thank all our staff who always go above and beyond for our students, families and our school. Your efforts, determination, example and the way you collaborate for the benefit of our community is remarkable.

This year, we farewell Trevor Briggs, Genee Banting, Adriano D'Adamo, Jodie Kelly, Narelle Sumner and Vicki Menagh. Trevor was our groundsman who was originally a grandparent in the school. His vision for a welcoming environment was evident in his role. Genee Banting is on maternity leave and we wish her, Chris and Layla much joy at this very exciting time. Adriano D'Adamo will move to Sacred Heart College after 13 years' service to WCPS. He has coordinated numerous carnivals, camps, training sessions, sport lessons and has been an instrumental member of the staff wellbeing and social committee. Jodie has been a key member of our Kindy team this year and has demonstrated great commitment and adaptability in ensuring our students get the best start to school. Narelle Sumner concluded her support role during the year specialising in Mathematics. Her care and attention to detail ensured that students enjoyed maths and were motivated to make strong progress. Vicki Menagh concluded during the year after many years of service in the office. Her future focus and vision assisted the school to realise some major projects. We would like to thank these staff members for their care, commitment and dedication to our school and students and for being part of our team and journey. We wish them well for their future endeavours. Joining our team in 2026 will be Tasha Richards and very recently in 2025 Karen Wilson, Elise Donaldson and Russell Rutley.
Most importantly, I thank our students for the joy, fun, friendship and learning they bring to our school.

Much has been achieved in 2025, and I thank you for your support and contributions. It is a pleasure being part of a strong, caring and committed community.

Best wishes and God bless

Mark Marando
Principal WCPS

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ADVISORY COUNCIL CHAIR REPORT

RYAN WHTE - WCPS AGM, Tuesday, 18 November 2025

On behalf of the School Advisory Council, it's my pleasure to welcome you all to the 2025 Annual Community Meeting and Sundowner. It's wonderful to see so many familiar faces returning, alongside new members of our growing community. This year has been another remarkable chapter in the story of Whitford Catholic Primary School marked by innovation, growth, and connection across our school.
We continue to see strong enrolment numbers, and our commitment to nurturing the whole child remains at the heart of everything we do. Our academic programs have flourished, with students demonstrating excellence across literacy, numeracy, STEM, and the arts. The vibrancy of our extracurricular offerings from sport and music to sustainability and leadership reflects the diverse talents and interests of our students.

I extend my sincere thanks to everyone involved in organising tonight's event.
A special thank you to my fellow members of the Whitford Catholic Advisory Council: Mark Marando, Cath Hughes, Tonia McCaughey, Tim Carter, Stacey Brown, Suzanne Healy, Ryan Eales, Brett Millard, and Ceri Lamb. Your wisdom, generosity, and support continue to shape the future of our school. You exemplify the values of service, integrity, and collaboration that define WCPS.
It remains a privilege to work alongside such a passionate and professional team. Together, we are committed to fostering a safe, inclusive, and forward-thinking environment where every student is empowered to thrive.
As a Catholic Advisory Council, our role is to support and guide the school leadership team in delivering strategic initiatives that enhance learning, wellbeing, and community engagement. Our shared vision is strengthened by the trust and teamwork that underpin all our efforts.

In 2025, we celebrated several key achievements, including:
Completion of major capital works, including the refurbishment of the year five and six areas.
Expansion of our sustainability program, including the installation of solar panels, a native garden project, and student-led waste reduction campaigns.
Enhancement of community partnerships through various collaborative events with the Parish and Parents and Friends, providing valuable opportunities for our school community and families to unite.

These milestones reflect our collective commitment to continuous improvement and innovation. I would also like to acknowledge the tireless efforts of our staff, volunteers, and families; it's your contributions that make WCPS a truly special place to learn and grow.
Thank you all for being here tonight. We look forward to your continued support and involvement in the year ahead. Please enjoy the rest of the evening, and may God bless you and your families

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TREASURER REPORT

SUZANNE HEALY - WCPS AGM, Tuesday, 18 November 2025

On Behalf of the school advisory board I would like to present to you all the 2025 Treasurer's report. I would like to acknowledge the efforts of Mark Marando, "Behind every good team is a great leader" and also the efforts of our fabulous deputy principals, Cath Hughes, Tonia McCaughey, and Tim Carter. Claudia Black has been the finance officer for 2025 and she has done a remarkable job, with the assistance of Karen Wilson. We are very fortunate to have an amazing teaching faculty who truly embrace the community spirit WCPS prides itself on. Also the tireless efforts of the P&F and the volunteers who assist in raising funds for the school and its students. 2025 has been another strong financial year. Enrollments are at capacity with Kindy PP and Year one having long wait lists. I would like to give a shout-out to Joanna Abbs whose tireless efforts with our fabulous marketing video and updating all platforms on WCPS student activities contributed to this result.

Projects 2025 • Completion of YR5/6 BLOCK • Windows and Frames replaced in Pre-Primary, Pre-Kindy and Music Rooms • Pre-Primary decking extended • Gates automated to improve security • Mercyville fencing completed

2026 Student enrolments continue to be strong with 730 students from Kindy to Year 6 Expected numbers (same as last year) Kindergarten: 90 Students Pre-Primary to Year 6: 640 students

There will be a 4.5% increase in 2026 fees in line with CEWA's recommendations

Three main sources of income
Federal Gov
State Gov
Private income, School fees, fundraising.

Gov funding is made up of a base amount per student, plus additional funding associated with six loading categories (i.e. Location, English proficiency, Size, Students with disabilities, aboriginal and Torres Strait Islander enrolments)

Four Key spends for the school
1/ Employees (salaries)
2/ Expenditures including running costs, admin, utilities, leases and maintenances)
3/ Supplies, curriculum and departmental costs
4/ Improvements i.e. Capital expenditure

2026 Capital expenditure relates primarily to the planned reroof of year 1-4 classrooms. Net cash flow capital works of 600k to be financed from the school reserves hence the deficit in attached cash flow forecast.

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FEE STRUCTURE FOR 2026

STUDENT FEES

	KINDY	PP	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6
Tuition Fees	$1,119	$1,870	$1,870	$1,870	$1,870	$1,870	$1,870	$1,870
Total Amenities and Levies*	$566	$414	$543	$543	$847	$892	$755	$924
TOTAL STUDENT FEES	**$1,685**	**$2,284**	**$2,413**	**$2,413**	**$2,717**	**$2,762**	**$2,625**	**$2,794**

FAMILY FEES

One fee payable per family using year group of eldest child.

	KINDY	PP	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6
Building Levy**	$224	$374	$374	$374	$374	$374	$374	$374
Deferred Maintenance Levy	$71	$117	$117	$117	$117	$117	$117	$117
TOTAL FAMILY LEVIES	**$295**	**$491**	**$491**	**$491**	**$491**	**$491**	**$491**	**$491**

** The Building Levy is a compulsory levy and therefore it is not tax deductible.

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	FY2026
INCOME STATEMENT	
Income	
Recurrent Income	
Fees and Charges	1,307,087
Discounts & Concessions	-259,376
Other Student Charges	518,938
Other Recurrent Income	89,300
Trading Account Income	319,740
State Government Grants	1,747,057
Australian Government Grants	6,247,429
Australian Government Grants (Other)	110,250
Total Recurrent Income	**10,080,425**
Capital Income	269,915
Total Income	**10,350,340**
Recurrent Expenses	
Employee Benefits	7,734,279
Curriculum Departmental Expenses	451,422
Finance	101,611
Administration and General	605,159
Operating Leases and Rent	117,000
Property Maintenance and Utilities	500,074
Trading Account Expenses	69,400
Total Recurrent Expenses	**9,578,944**
Surplus (Deficit) Before Depreciation	**771,396**
Depreciation amortisation and impairment	550,519
Surplus (Deficit) After Depreciation	**220,877**
BALANCE SHEET	
Assets	9,595,552
Liabilities and Equities	9,595,552
CASH FLOW	
Net Income	220,877
Total Total Adjustments	**-447,623**
Beginning Balance	1,687,063
Net Cash Flow	-226,747
Ending Cash Balance	1,460,317
Total Cash Result Amount	**-226,747**

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P&F REPORT

JAIME CARIDDI - WCPS AGM, Tuesday, 18 November 2025

I am Sine Ovens the P&F Vice-Chair. I will be reading the P&F report on behalf of the P&F Chair, Jaime Cariddi, who can't be here tonight.

Good evening everyone. Apologies I am unable to attend tonight. On behalf of the Parents & Friends Committee, I'm delighted to share a recap of the year — a year filled with energy, colour, music, and plenty of community spirit.

We have had a successful year in our fundraising efforts which Hayley will speak to next. Outside of raising funds that directly support our children's education and school experience, we aim to provide events that foster a school community. A time where we can come together and get to know one another. What might seem insignificant, an hour here and there volunteering, actually holds more weight. When your children see you supporting their school, they in turn feel pride and connection to the school. Being present in your child's school journey is invaluable and the P&F hopes to give you opportunities for those moments of connection to occur.

We welcomed our new school year with a family night on the oval. Families picnicked together, kids played freely on the grass, and everyone enjoyed a relaxed evening of music and games - until an unforeseen rain storm hit and made sure that we were all home and in bed on time!

Our Adults-Only Music Bingo Night was a new event this year. A standout event and a well-deserved night out for our parents. There was plenty of laughs and questionable singing. A mad dash to the bottle shop to dwindle their supply of Coronas ensured the fun continued. It was a fantastic evening that we hope to replicate again.

Our Mother's and Father's Day stalls and breakfast were the heartwarming events they are every year. Watching your children bring their pocket money and thoughtfully choose items for you to express their love, makes the early mornings worth it.

The school disco saw a change in format this year. Splitting the age groups provided more space and calm for the students as well as more age appropriate music and games. The introduction of the light-up dance floor was a big hit. Everyone had a fun time and our ears were ringing for days from K-Pop Demon Hunters on repeat.

Last week was the Colour Run, our most vibrant event of the year. It was impossible not to smile watching students — and a few brave parents — running their way through clouds of colour. It is messy, bright, and chaotic in the best way. To our wonderful Whittys Dads - Colin and Shane. Both Colin and Shane were both new to the role this year and have done an amazing job. You have organised such fun events including The Amazing Race, soccer clinics, bowling, Dad's nights out and of course, the hottest ticket in town is to your campout. You provide a valuable and unique opportunity for the Dad's to spend time with their kids and meet other dads. I believe what you offer our community truly sets our school apart from others. Congratulations on such a successful year and we look forward to seeing what you have planned for 2026.

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A few thank yous before I end. Every one of these events has been made possible because of the support of our families and staff. Whether you helped set up, pack away, or simply came along to participate — you played a vital role. We are incredibly lucky to have an active school community and your willingness to participate is the foundation.

To the senior management team - Mark, Cath, Tonia and Tim. Thank you for supporting us in our first year while we learned the ropes. Your kindness and humour was greatly appreciated.

To Joanna, Claudia and Michelle - thank you for your support behind the scenes and always being willing to help and answer our millions of questions. Finally to the P&F superstars - Sine, Laura, Hayley and Emma. Thank you for your planning, creativity, and countless hours behind the scenes. You have been my sounding board, muscle power and at times therapy! You truly wear superhero capes and should be proud of what you have achieved this year.

Between the P&F and Whittys Dad's events throughout the year, we hope to provide you with opportunities to slow down and spend precious moments with your children. Make the memories, make friends and we will see you all next year!

Thank you.